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**Facsimile Transmittal Sheet**

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**To: Wabigoon Ontario Works  
Administrator**

**From: Lauree Gareau  
lgareau@valard.com**

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**Fax: (807) 938-1964**

**Pages: 4**

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**Date: December 2, 2020**

**RE: 2 Job Postings**

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**NOTES/ COMMENTS:**

Please see the following job postings for the Wataynkaneyap Power Transmission Project.

I would kindly ask that this posting please be displayed throughout your community wherever it will get the most visibility. I encourage you to share with as many of your community members as possible. We want to ensure that those interested in working on this project have lots of opportunity.

Please send all resumes to [watay-resumes@valard.com](mailto:watay-resumes@valard.com) and [projectjobs@oslp.ca](mailto:projectjobs@oslp.ca)

Thank you so much for helping us get the word out about available work on this project.

**Lauree Gareau | Trades & Apprenticeship Generalist | Valard Construction**  
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**Valard invites interested members of the 24 participating communities on the Wataynikaneyap Power Transmission Project to apply for the following:**

**Excavator Operator**

- Have at least 5 years of operating heavy equipment
- Have min 3 years running excavator. 200 size and above.
- Ability to run Loader and Dozer considered an asset.
- Construction experience is a requirement, powerline experience preferred
- Be able to lift over 50 pounds
- Be able to complete daily maintenance checks and do weekly maintenance tasks.
- Be able to help laborer with daily tasks/ Will need to be in and out of machine most of the day.
- Class G Drivers License Mandatory
- Ability to work in all weather conditions
- Able to work a minimum 20 days on with 8 days off in remote locations
- Potential to working longer shifts may be required
- Locations will be as required across the project
- Familiarity with community, members and/or territory is an asset
- Accommodations will be provided by Valard
- Transportation will be provided from your home community to the camp accommodations and then at the end of your shift transportation will be provided back to your community by Valard

**Positions available: 2**

**Closing Date: December 31, 2020**

Please forward resumes to [watay-resumes@valard.com](mailto:watay-resumes@valard.com) and [projectjobs@oslp.ca](mailto:projectjobs@oslp.ca)

For any questions, please feel free to give us a call: 780-986-5456



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**Valard Construction invites members of the 24 Participation Communities on the Wataynikaneyap Power Transmission Project to apply for the following:**

**Community Support Partner**

**Reporting to the Project Manager:** Community Support Partners are professionals who work with employees and their communities to foster the skills and resources they need to be successful on site. This position will provide support, mentoring and guidance to new local employees entering the construction work force for the first time to help them understand and transition to the norms and practices that occur on major construction project. In addition, the Community Support Partners will specifically respond to social needs and issues such as workplace harassment, bullying, cultural awareness, substance abuse, and racism.

**Responsibilities and Activities:**

- Meet with employees to assess their concerns, give support and discuss any difficulties or problems on site
- Understand concerns of the local communities and band leaders
- Create standardized and mutually accepted processes between Valard and communities for site activities
- Assist employees with options and develop plans of action, acting as a liaison with management, while providing necessary support and assistance
- Assess and investigate challenges in cultural differences between employees and management
- Assist employees in locating, understanding and utilizing company resources to address issues related to ethics, cultural awareness, bullying & harassment, substance abuse, mental health, as well as other potential services
- Participate in the selection and admission of employees to site, to foster a sense of belonging as an employee
- Implement and make recommendations for company training related to; substance abuse, behaviour management, cultural sensitivity, and other community and social programs not currently provided by Valard
- Assist in evaluating the effectiveness of site training programs by tracking employees behavioural changes, comments, and responses to training, investigations, and interventions
- Establish and maintain contact with local groups, social service agencies, and health care providers to support employees
- Co-ordinate and provide recommendations to Safety, Employee Services, and Indigenous Relations to better support site employees
- Create and support processes for follow up with terminated employees, such as exit interviews, barriers, concerns etc.
- Co-ordinate and provide recommendations to project leadership to better support site employees
- Identify training opportunities, making recommendations to Project Operations and Safety



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**Qualifications/Experience:**

- Completion of a college or university program in social work, psychology or other social science or health-related discipline is an asset.
- Previous work experience in a camp or social service environment is an asset.
- Previous work within the project areas is an asset.

Able to work a minimum 20 days on with 8 days off in remote locations

Locations will be as required across the project

Familiarity with community, members and/or territory is an asset

Accommodations will be provided by Valard

Transportation will be provided from your home community to the camp accommodations and then at the end of your shift transportation will be provided back to your community by Valard

**Position Available: 3**

**Resumes:** Please forward to [watay-resumes@valard.com](mailto:watay-resumes@valard.com) & [projectjobs@oslp.ca](mailto:projectjobs@oslp.ca)

**Closing date:** Until positions are filled